



PARISH OF CADDO
 Department of Human Resources
 505 Travis Street, Suite 840
 Shreveport, LA 71101
 (318) 226-6906
 (318) 429-7627 job line
www.caddo.org

Date Posted:
 Closing Date:
 Starting Rate:

Equal Opportunity Employer

PERSONNEL CLASS SPECIFICATION

*REVISED:
 01/01/05;01/01/06
 01/01/07*

JOB TITLE: Equipment Operator

DEPARTMENT: Public Works/ North District
 Roads & Bridges

FLSA Status: Non-Exempt

HOURS: 7:00 a.m.-3:30 p.m.
 Monday-Friday (full time)

SALARY RANGE: \$11.66 - \$17.53 / hour

LEVEL: 13

Operates light to moderately complex equipment used in construction, ditching, road repair, maintenance and other similar work.

DUTIES AND RESPONSIBILITIES

Main duties and responsibilities include the following: (Other duties may be assigned.)

- Drives or operates maintains various equipment such as motorized road grader, road-rollers, tractors, asphaltting machine backhoe, front-end loader, mowers, dump-trucks, and may operate smaller or less complex equipment as needed.
- Clears and digs drainage ditches, cuts roadways and performs other manual labor as required.
- Maintains routine duty records of work.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and or ability required.

- High School Diploma or GED equivalent is required.
- Two years preferred of related training or experience in operating moderately complex and light equipment.
- Must possess a valid Class "B" Commercial Driver's License (CDL).

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee will be required to reach, bend, stoop and kneel in inclement weather; and be required to lift at least fifty (50) pounds.