



PARISH OF CADDO
 Department of Human Resources
 505 Travis Street, Suite 840
 Shreveport, LA 71101
 (318) 226-6906
 (318) 429-7627 job line
www.caddo.org

Date Posted:
 Starting Rate:
 Closing Date:

Equal Opportunity Employer

PERSONNEL CLASS SPECIFICATION

*REVISED:
 01/01/2005;01/01/06,01/01/07*

JOB TITLE: Equipment Operator
 Trainee

DEPARTMENT: Public Works/South
 District/Roads & Bridges

FLSA Status: Non-Exempt

HOURS:

SALARY RANGE: \$10.64 - \$16.00 / hour

LEVEL: 11

A skilled craft trainee position that is provided supervised instructions on how to drive and operate light to medium equipment through a structured on the job-training program.

DUTIES AND RESPONSIBILITIES

Main duties and responsibilities include the following. (Other duties may be assigned.)

- Drives or operates various equipment such as motorized road grader, road-rollers, tractors, asphaltting machine, backhoe, front-end loader, tractor lowboy transport, mowers, dump-trucks, flatbed trucks and paint stripping machine; operate smaller or less complex equipment as needed.
- May lead a crew as well as perform assigned tasks in construction, road and drainage repair maintenance, water and sewer facilities and parks.
- Clears and digs drainage ditches, cuts roadways and performs other manual labor as required.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and or ability required.

- High School Diploma or GED equivalent is required.
- Must have some prior experience in operating small equipment is preferred with the ability to learn to operate all necessary large equipment.
- Must possess a valid Driver's License.
- Ability to obtain a Class A or Class B Commercial Driver's License (CDL) within six (6) months and successfully complete the on-the-job training program.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee will be required to stoop, bend, kneel and reach and work outside in inclement weather. While performing the duties of this job the employee will be required to lift at least fifty (50) pounds.