



PARISH OF CADDO
Department of Human Resources
505 Travis Street, Suite 840
Shreveport, LA 71101
 (318) 226-6906
 (318) 429-7627 job line
www.caddo.org

Date Posted:
 Starting Rate:
 Closing Date:

Equal Opportunity Employer

PERSONNEL CLASS SPECIFICATION

REVISED: 03/01/2004
 05/23/05;01/01/06;01/01/07

JOB TITLE: Special Equipment Operator

DEPARTMENT: Public Works South District
 Roads & Bridges

FLSA Status: Non-Exempt

HOURS:

SALARY RANGE: \$12.85 - \$19.34 / hour

LEVEL: 15

Operates heavy and complicated track equipment used in construction, ditching, road repair and maintenance.

DUTIES AND RESPONSIBILITIES

Main duties and responsibilities include the following (Other duties may be assigned.)

- Drives, operates maintains and adjusts with advanced skill equipment characterized as large or heavy such as bulldozers, backhoes, gradalls, graders, wench truck, twelve (12) yard dump-trucks, tractor lowboy transport and other heavy equipment similar in nature. May operate smaller or less complex equipment as needed.
- Clears and digs drainage ditches, cuts roadways and performs other manual labor as required.
- May be assigned to work alone or supervise small crews including equipment operators.
- Prepares a variety of paperwork using automated or manual sources such as work reports, timesheets, evaluations, and mileage tickets.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and or ability required.

- High School Diploma or GED equivalent is required.
- Four years preferred experience or four (4) years as Equipment Operator.
- Must possess a valid Class "A" Commercial Driver's License (CDL)

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee will be required to reach, bend, stoop and kneel and work in inclement weather; and be required to lift at least fifty (50) pounds. Successful candidate must be able to work above ground level range of elevation is (0 to 60 feet above ground) in performing task out of a bucket truck and other equipment as assigned.